



SHIVAM

Education and Research
Foundation Trust
Shivam Pharmaceutical
Studies and Research Centre

Affiliated to GTU, Ahmedabad & Approved by AICTE. & PCI, New Delhi.

Ref: SPS RC | 2022-23 | 510

Date: 06/02/2023

Shivam Pharmaceutical Studies and Research Centre is successfully running a Gender Sensitization cell to provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society and to generate the awareness in regards to equality, social system and democratic activities.

CONSTITUTION OF GENDER SENSITIZATION CELL (2022-2023) DATE 06/02/2023

Sr. no	Designation	Name of person
1	Chairperson (Principal)(Ex officio)	Dr. Nehal J. Shah
2	Women Cell Convenor (Ex officio)	Dr. Hetal Solanki
3	Anti-ragging Committee Convenor (Ex officio)	Dr. Rahil G. Bhura
4	SC ST Cell Convenor (Ex officio)	Ms. Hemangini Rana
5	Women Cell Member (Ex officio)	Mrs. Shilpa Patel
6	Non- Teaching Member	Mr. Rajnikant Solanki
7	Senior faculty	Dr. Rahil G. Bhura
8	NGO Representative	Mr. Rajubhai Patel
9	Student Representative	Ms. Bhoya Jagrutiben



Nehal
Dr. Nehal Shah
Principal (SPSRC)

Shivam Technical Education Campus

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ROLES & RESPONSIBILITIES

1. To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.
2. To generate the awareness in regard to equality in law, social system and democratic activities.
3. To promote gender equity & sensitization in curricular and co-curricular activities.
4. To enhance specific facilities for women on campus in terms of Safety and security, Counselling, Common Rooms, Day care center for young children (if possible).
5. To increase the awareness and raise women related issues and address to gender sensitizing problems.
6. To prepare annual gender sensitization action plan.
7. To examine all grievance letters received from the women staff/students regarding the sexual harassment in association with Sexual harassment committee.
8. To examine and investigate on each complaint received from the women staff/ students by collecting the required information from connected people.
9. To give feedback to the women staff/students concerned/ to find solution for their grievances.

The committee will record such grievances received from the women staff/ students in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff/students for grievance should also be recorded in the register.



Neelha